EDUCATIONAL ADMINISTRATION CONCEPTS AND THEORIES FOR PEOPLE ADMINISTRATION

Translated from the Thai Version by Phanu, S.

Suitable for :

- *Teachers*
- *School Administrators*
- *Educational Administrators*
- *Educational Supervisors*
- *Lecturers and Students at the Master's and Doctoral Levels in Educational Administration*
- *General Public*

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Educational Administration: Concepts and Theories for People Administration

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Preface

This book, "Educational Administration: Concepts and Theories for People Administration", was written with the objectives of allowing teachers, school administrators, educational administrators, educational supervisors, lecturers and master's and doctoral students in the field of educational administration, and interested persons in general, to study, and enable them to effectively apply the knowledge in people administration and research in education.

This book contains important content for educational professionals, which is divided into two parts: (1) Concepts for People Administration and (2) Theories for People Administration.

Studying the topic of "Educational Administration: Concepts and Theories for People Administration" and applying it to people administration and research is very important, because it will be useful in educational administration and lead the organization to success.

The author sincerely hopes that this book will be a source of knowledge or information for understanding concepts and theories for people administration and research in education, which will be useful for educational administrators and the general public.

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Part 1

Concepts for People Administration

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1.1 Introduction

People administration concept, in this context, refers to the processes of managing all personnel or human resources in a school, whether they are teachers, lecturers, educational personnel, or other related employees, so that these personnel can work efficiently, produce the highest productivity, and achieve the goals of the school, which is to develop the quality of education for students. In this first part, the essence of three main people administration concepts will be presented: (1) the concept of Participative management, (2) the concept of conflict management, and (3) the concept of human resource competency management, with details as follows:

1.2 Participative Management Concept

The concept of participative management is popular and is used as an advantage in the competitive business path, emphasizing the goal of having a shared commitment between executives and subordinates to work towards the organization's goals.

In this part of the concept of participative management, there are three important points that should be studied: the meaning of participative